

NMRE Monitoring: CMHSP Staff Training

☒ Staff Audit

This is a set of NMRE minimum training requirements and is not all inclusive to each individual CMHSP Provider. Any accreditation, evidence-based practice, or CMHSP specific training will be additionally documented by each CMHSP in their respective subcontracts. Not all requirements for accredited services are indicated.

NUMBERTITLE

1 All staff training requirements:

SECTION QUESTIONS	
1	Appeals and Grievances: Initial (90 days of hire) and Annual Refresher
2	Corporate & Regulatory Compliance: Initial (30 days after date of hire) and Annual Refresher
3	Cultural Competency & Diversity (except students, volunteers and temp): Initial and Annually
4	Environmental Emergencies/ Safety – Specific to work location and responsibilities: Initial
5	Health Management (Blood Borne Pathogens/Infection Control): Initial (30 days of hire) and Annually
6	Health Insurance Portability and Accountability Act (HIPAA): Initial (30 days of hire) and Annual Refresher
7	Limited English Proficiency (LEP): Initial (90 days of hire) and Annually
8	Recipient Rights/Confidentiality (Training approved by MDHHS ORR): Initial (30 days of hire) and Annual Refresher
9	Trauma Informed care: Initial (within 90 days of hire) (FY26 review is TA only, item newly added)
10	Customer Services: Initial 30 days

NUMBER/TITLE

- 2 In addition to the above All Staff training, the following is required for staff providing and/or overseeing HCBS services (such as CM/SC etc.)

1	HCBS Case Manager Training (Modules 1, 2 & 3): Initial (30 days of hire) and Annual

NUMBER/TITLE

- 3 In addition to the above All Staff training, the following is required for Credentialed Staff depending upon their job description and/or privileging.

1	Person-Centered Planning: Initial (30 days of hire) and Annual Refresher
2	Self Determination (Clinical Staff Only): Initial (90 days of hire)
3	Advance Directives: Initial (90 days of hire)
4	Assessments as applicable for the population served: CAFAS and/or PECFAS Initial (90 days of hire) and every 2 years; WHODAS 2 (when applicable) Initial (90 days of hire); LOCUS and MichiCANS Initial (30 days of hire)- or before completing assessments.